

## Prevent Policy

*Last reviewed: 25.02.2022*

### Policy Statement

Spirit Studios is required by law to 'have due regard to the need to prevent people from being drawn into terrorism' under the Counter-Terrorism and Security Act 2015. The Government has defined extremism as vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. It includes in its definition of extremism calls for deaths of members of armed forces, whether in this country or overseas. In collaboration with our university partners, Spirit Studios is required to implement this policy in a proportionate and thoughtful way. This Prevent Policy applies to all staff and students at Spirit Studios.

### Policy Principles

Spirit Studios takes seriously our responsibility to ensure the safety and wellbeing of students and staff as well as the wider community. As such, we seek to do all we can to prevent any member of our community from being drawn into radicalisation and terrorism, while recognising our responsibility to protect academic freedom and freedom of expression.

While Spirit Studios recognises there may be no one single way in identifying a person who is vulnerable to radicalisation or to being drawn into terrorism, we consider factors may include: peer pressure; influence from other people or via the Internet; bullying; criminal activity; anti-social behaviour; racial or hate crimes; family tensions; personal or political grievance; or lack of self-esteem or identity.

Spirit Studios also recognises that it is a criminal offence to encourage terrorism and/or invite support from terrorist organisations, and we shall not provide a platform for these offences to be committed. Spirit Studios will not allow gender segregation to take place within any teaching facility at any time.

Spirit Studios considers use of our IT networks for any purpose that supports, promotes or facilitates radicalisation unacceptable. This is highlighted in our Rules for the use of IT Facilities Policy.

Spirit Studios will not permit any material supporting terrorism to be displayed within our premises and will remove any such material when it is found. Spirit Studios is committed to investigating immediately if any instances of such material is found in printed or electronic form.

In partnership with our academic partners Spirit Studios ensures that all relevant staff undertake specific training in Prevent Strategies, and where necessary implement training in staff induction procedures.

## Who is Covered by this Policy?

This policy applies to all enrolled students at Spirit Studios as well prospective students at open events/training days. It also applies to all individuals working for Spirit Studios, including senior managers, directors, employees (whether permanent, fixed-term or temporary), consultants, contractors, trainees, seconded staff, casual workers and agency staff, volunteers, interns, agents, sponsors, or any other person associated with us, or any of our subsidiaries or their employees, wherever located (collectively referred to as workers in this policy).

## Sharing information

Spirit Studios is committed to sharing information with our academic partners, the Police and relevant authorities, consistent with our Data Protection Policy, where Prevent related activity takes place.

## Procedures

All members of staff must be made aware of Spirit Studios' responsibilities under the Prevent Policy and our adherence to it. Any member of staff who is concerned about a student who might appear to be at risk of being radicalised, or of being drawn into terrorism whether through thought or deed, should report this to their line manager or to the Director of Spirit Studios. Any major Prevent incidents or concerns should also be reported to the partner university, where appropriate.

## Contacts

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